

May 11, 2023

Notice of Changes in Dividend Policy

At a meeting of the Board of Directors held on May 11, 2023, OKADA AIYON CORPORATION has resolved to change the dividend policy as follows.

1. Reason for change

To strengthen shareholder returns based on the profit level outlook in the new medium-term management plan

2. Contents of change

(1) Before change (previous policy)

Our dividend policy is based on a progressive dividend policy that continues to increase dividends, with a view to enhancing shareholders' equity and returning profits to shareholders through sustained improvement in profitability, and in particular, maintaining and improving the level of dividends in a stable manner.

This year, we have also focused on allocating profits to growth investment in response to increasing demand at domestic and abroad. However, while continuing to invest actively in growth, we have decided that it is necessary to further strengthen returns to shareholders while continuing to actively invest in growth, and has set a numerical target for the dividend payout ratio, while maintaining the progressive dividend policy described above. The dividend payout ratio will be raised in stages from the 21.5% payout ratio in the fiscal year ended March 2022 to 25% by the fiscal year ending March 2024, and to 30% within three years thereafter.

(2) After change (Implementation of numerical targets three years ahead of schedule)

Our dividend policy is based on a progressive dividend policy of continuing to increase dividends, with a view to enhancing shareholders' equity and preparing for growth investments and returning profits to shareholders through sustained improvement in profitability, and in particular, maintaining and improving the level of dividends on the basis of stable growth.

We have focused on allocating profits to expand investments in response to growing demand at domestic and abroad. However, while continuing to aggressively invest in growth, we believe that it is necessary to further strengthen returns to shareholders. Based on this judgment, we will maintain the above progressive dividend policy and achieve a dividend payout ratio of 30% for the fiscal year ending March 2024.